

# **Air University Anti-Corruption and Bribery Policy**

## **Anti-Corruption and bribery policy**

### **1. Introduction**

The university policy requires that all Staff, faculty, and students work honestly without involving in any sort of unlawful act such as corruption or act of bribery. Air University holds “Zero Tolerance” toward these unlawful activities, anyone involved in these such as employees or students has to go through strict disciplinary action.

### **2. Procedure**

Corruption is defined as dishonesty by people in power involving the use of bribery. Bribery can be in the form of money or a gift or something else. Giving or receiving gifts is not prohibited but if a reward is promised at the end of a certain task then that is considered as bribery. The following points lie under the act of bribery

- (a) If someone wants to attain some position in the university and starts giving money or gifts or promised, or offer, a payment, to give to the relevant person.
- (b) Is someone want to get their child admission to the university by giving money, gifts or promising to give, or offer, a payment
- (c) By giving, promise to give, offer or do unconditional hospitality in expectation of receiving reward or personal advantage give,
- (d) By giving, promise to give, a payment, gift, or offer or hospitality to a university’s higher facilities to facilitate him /her.
- (e) Accept payment from a third party that you know or suspect is taking advantage.
- (f) Turn a blind eye to any of the above
- (g) Threaten another worker who has refused to commit a bribery offense or who has raised concerns under this policy
- (h) Engage in any activity that might lead to a breach of this policy.

Under the following condition receiving and giving the gift is allowed:

- (a) It is not given or received with the intention of influencing to obtain an advantage, or to reward someone, or in explicit or implicit exchange for favors or benefits;
- (b) Taking into account the reason for the gift and/or hospitality, it is of an appropriate type, value and given at an appropriate time.

### **3. Punishment**

1. **For Staff and Faculty**, University forms a committee for a thorough investigation of anyone (staff, or faculty) involved in these unlawful acts. The committee does an investigation and after collecting all the proof if the person is considered guilty plenty will be imposed and a warning will be given. After repeated warning, if the person is not repented then, the person may get terminated.
2. **For students:** University forms a committee for a thorough investigation of anyone (Students) involved in these unlawful acts. The committee does an investigation and after collecting all the proof if the person is considered guilty plenty will be imposed and a warning will be given. After repeated warning, if the person is not repented then, the person may get expelled.

### **4. Conclusion:**

As mentioned air university holds a zero-tolerance against corruption and bribery so strict action will be taken against the specific individual (staff, faculty, or student), and if anyone will be found guilty, he or she will be fined according to the law or may be get rusticated from the university.